SOLIDITY INSURANCE GROUP AGENT COMP GUIDE BY CARRIER



FFL PROMOTIONAL

\$750,000

TOTAL HIERARCHY ISSUED PAID

\$500,000
IS ISSUED-PAID LEGS AT SID,000 EACH

TOTAL HIERARCHY ISSUED PAID



\$400,000

TOTAL HIERARCHY ISSUED PAID

130%

\$300,000

TOTAL HIERARCHY ISSUED PAID



\$200,000

TOTAL HIERARCHY ISSUED PAID



\$40,000

\$35,000 ERSONAL PRODUCTION ISSUED PAID



115%

\$30,000
PERSONAL PRODUCTION ISSUED PAID

\$25,000 PERSONAL PRODUCTION ISSUED PAID

\$20,000 PERSONAL PRODUCTION ISSUED PAID



\$15,000

90%

\$10,000 FRSONAL PRODUCTION ISSUED PAID



80%

\$5,000

STARTING CONTRACT





\$100,000



\$75,000

\$50,000



\$40,000

\$30,000

\$20,000

To qualify for a new contract level an agent must hit the required production for months. FFL Production months end on the last Thursday of each only your personal production numbers will count toward your promotion. To maintain your compensation level, you must achieve the required production once every three months minimally.

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as your personal production and your total hierarchy's production will count toward your promotio

The 50% Max Rule does apply to all builder contracts, If one of your direct legs counts for over 50% of your entire hierarchies production you will only receive 50% credit for that leg. These contracts represent your FFL contract commission

PRODUCER BONUS

The Personal Producer Bonus program has been redefined with a few key concepts critical for calculating agent bonuses; Total Monthly Issued Paid Premium, Carrier Bonusable Premium Percentages, Qualified Bonusable Premium, Persistency and Final Bonusable Premium

The program is structured around three main bonus components: Production, Lead Voucher and the Writer Increase.

PRODUCTION BONUS:

Determine the Total Monthly Issued Paid Premium which is the sum of the monthly production across all carriers. Calculate the Qualified Bonusable Premium by applying the specified percentage rates for each Bonusable Carrier to their respective production volumes. The Bonusable Premium percentage determined by the agent's persistency score is then applied to the Qualified Bonusable Premium. This final step determines the Final Bonusable Premium that will be used for calculating the agent's production bonus amount.

LEAD VOUCHER:

The Lead Voucher component is calculated by allocating 1% of the Production Bonus level amount to the agent as a lead voucher. Lead vouchers will be issued for FFL Exclusive Leads only.

WRITER INCREASE BONUS:

The Writer Increase Bonus component is designed to incentivize agents to grow their direct writer count and their team's overall volume. Growth is assessed by comparing the current month's direct writer count and team volume against the highest values recorded in the past 12 months.

Monthly PRODUCER BONUS

\$20K IN LIFE = \$650

\$30K IN LIFE = \$1,200

\$40K IN LIFE = \$1,600

\$50K IN LIFE = \$2,000

\$75K IN LIFE = \$4,000

\$100K IN LIFE = \$8,000

\$125K IN LIFE = \$10,000 \$150K IN LIFE = \$15,000

\$200K IN LIFE = \$20,000

ANY PRODUCES RECEIVING A BOMUS HIGT BY IN COOR STANDARY WITH FIT FIT. RESIDENCES THE HIGH TO GARMEN ANY LEAD BRY, LARBERT BRIT, LICENSING FIES OR ANY OUTSTANDING BALLANCE THAT HAS BOILED TO FIT FROM THE PRISON PRODUCTION DENIES. NO. BRIT IS MASSED ON THE PALLEMBAR MONTH.

CARRIER BONUSABLE PREMIUM PERCENTAGES

CARRIER	BONUS %	
AMERICO	100%	
COREBRIDGE	100%	
PROSPERITY	100%	
MUTUAL OF OMAHA	100%	
ETHOS	100%	
AMERICAN AMICABLE	75%	
F&G LIFE	75%	
FORESTERS	75%	
WELLABE	75%	
JOHN HANCOCK	75%	
NATIONAL LIFE GROUP	75%	
TRANSAMERICA	50%	
AFLAC	50%	
GLOBAL	50%	
LAFAYETTE	50%	
NORTH AMERICAN	50%	

PERSISTENCY

CARRIER PERSISTENCY	QUALIFIED BP %
>= 90%	100.00%
<90%	95.00%
<85%	85.00%
<80%	75.00%
<75%	65.00%
<70%	50.00%
<50%	0.00%

WRITER INCREASE BONUS

WRITERS	TEAM BP	WRITER INCREASE BONUS
1	\$20,000.00	\$500.00
3	\$40,000.00	\$750.00
5	\$75,000,00	\$1,000.00

Only applies to the personal producer and not their upline

EXAMPLE

TOTAL MONTHLY ISSUED PAID PREMIUM								
PRODUCER	AGENT A	AGENT B						
AETNA	\$67,862.30	\$6,580.10						
AMERICAN AMICABLE	\$0.00	\$10,622.26						
AMERICO	\$30,868.72	\$10,000.00						
COREBRIDGE	\$0.00	\$8,487.60						
ETHOS	\$0.00	\$39,738.60						
F&GLIFE	\$0.00	\$1,800.00						
FORESTERS	\$0.00	\$1,477.92						
WELLABE	\$20,143.90	\$0.00						
MUTUAL OF OMAHA	\$15,814.56	\$0.00						
NATIONAL LIFE GROUP	\$0.00	\$32,776.50						
PROSPERITY	\$0.00	\$20,213.52						
TRANSAMERICA	\$70,121.16	\$0.00						
TOTAL	\$204,810.64	\$131,696.50						

PRODUCER	AGENT A	AGENT B
AETNA	\$0.00	\$0.00
AMERICAN AMICABLE	\$0.00	\$7,966.70
AMERICO	\$30,868.72	\$10,000.00
COREBRIDGE	\$0.00	\$8,487.60
ETHOS	\$0.00	\$39,738.60
F&G LIFE	\$0.00	\$1,350.00
FORESTERS	\$0.00	\$1,108.44
WELLABE	\$15,107.93	\$0.00
MUTUAL OF OMAHA	\$15,814.56	\$0.00
NATIONAL LIFE GROUP	\$0.00	\$24,582.38
PROSPERITY	\$0.00	\$20,213.52
TRANSAMERICA	\$35,060.58	\$0.00
TOTAL.	\$96,851.79	\$113,447.23

Agent 8-has a larger Qualified amount than Agent A because the majority of their Qualified volume were from carriers with a higher Sonwable Premium percentage value

PRODUCTION BONUS

Agent A's Persistency Bonusable Premium = \$96,851.79 x .75 = \$72,638.84 Agent B's Persistency Bonusable Premium = \$113,447.23 x .85 = \$107,774.87

Agent A's Bonus is based on \$72,638.84 thus \$2,000 Agent B's Bonus is based on \$107,774.87 thus \$8,000

LEAD VOUCHER

Agent A = \$50,000 x .01 = \$500 Agent B = \$100,000 x .01 = \$1,000

WRITER INCREASE

Agent A = \$750; Based on Writer Increase of 4 and Team Vol Increase of \$75,575 Agent B = \$500; Based on Writer Increase of 4 and Team Vol Increase of \$25,625

TOTAL BONUS

Agent A = (\$2,000 + \$750) = \$2,750 & \$500 Lead Voucher Agent B = (8,000 + \$500) = \$8,500 & \$1,000 Lead Voucher

GLOSSARY

Total Monthly Issued Paid Premium: This represents the total of an agent's life annualized premium production across all carriers.

Bonusable Carrier Percentages: These percentages reflect the portion of a carrier's total volume that is eligible to be considered when calculating an agent's Bonusable Premium

Qualified Bonusable Premium: This amount is determined by applying the specific carrier bonusable percentages to their total production volume for each carrier. It directly influences the calculation of an agent's production bonus.

Persistency: This critical metric, evaluated by carriers, reflects the percentage of policies that remain active compared to those initially issued. An agent's persistency rate is determined based on their six-month persistency score.

Final Bonusable Premium: This premium is computed by applying a specific percentage, as outlined in the persistency table, to the agent's calculated persistency rate. Based on six month persistency score. Agents without a 6-month persistency score will be allocated their entire Qualified Bonusable Premium as their Final Bonusable Premium.

FFL CONTRACT	Ame	Rico			(A) N	lutual	≠Omā	на:		AIG	Transamerica
CONTRACT	HMS125	EAGLE PREMIER	TERM LIFE EXPRESS	FINAL EXPENSE	UL	CHILDREN'S WHOLE LIFE	IULE	TERM LIFE ANSWERS	ACCIDENTAL DEATH	GWL	FE
145	145%	135%	145%	125%	125%	100%	130%	110%	130%	-	-
140	140%	135%	140%	125%	125%	100%	130%	110%	130%	80%	125%
135	135%	130%	135%	120%	120%	97%	125%	105%	125%	70%	120%
130	130%	125%	130%	115%	115%	95%	120%	100%	120%	70%	115%
125	125%	120%	125%	110%	110%	92%	115%	95%	115%	60%	110%
120	120%	115%	120%	105%	105%	90%	110%	90%	110%	60%	105%
115	115%	110%	115%	100%	100%	85%	105%	85%	105%	55%	100%
110	110%	105%	110%	95%	95%	80%	100%	80%	100%	55%	95%
105	105%	100%	105%	90%	90%	75%	95%	75%	95%	50%	90%
100	100%	95%	100%	86%	85%	70%	90%	70%	90%	50%	85%
95	95%	90%	95%	82%	80%	65%	85%	65%	85%	50%	80%
90	90%	85%	90%	78%	75%	60%	80%	60%	80%	50%	85%
85	85%	80%	85%	74%	70%	55%	75%	55%	75%	45%	70%
80	80%	75%	80%	70%	65%	50%	70%	50%	70%	45%	65%
75	75%	70%	75%	65%	60%	45%	65%	45%	65%	45%	60%
70	70%	65%	70%	61%	55%	40%	60%	40%	60%	45%	55%
65	65%	60%	65%	57%	50%	35%	55%	35%	55%	45%	55%

FFL CONTRACT		COLUMBIAN FINANCIAL GROUP			ghbors of Ame ANCE and ANNU		Ac Life	ccordia e	PR@SP	ERITY	Fores Financia	ters 🍾	National Life Group*
CONTRACT	SAFESHIELD TERM	FE	TERM	ROYAL LEGACY SPWL	SECURE LIFE UL	SI WHOLE LIFE	IUL	TERM	Whole LIFE	Prime Term	Strong foundation	Planright	Universal LIFE
145	-	-	-	-	-	-	-	-	-	-	-	-	-
140	120%	120%	120%	16%	125%	125%	110%	110%	125%	105%	120%	120%	110%
135	115%	115%	115%	15%	120%	120%	105%	105%	120%	100%	115%	115%	105%
130	110%	110%	110%	14%	112%	110%	100%	100%	115%	95%	110%	110%	100%
125	105%	105%	100%	13%	105%	100%	95%	95%	110%	90%	105%	105%	95%
120	100%	102.5%	100%	13%	105%	100%	90%	90%	105%	80%	100%	100%	90%
115	95%	100%	100%	13%	105%	100%	85%	85%	100%	80%	95%	95%	85%
110	90%	97.5%	95%	13%	100%	95%	80%	80%	95%	70%	90%	90%	80%
105	85%	95%	90%	12%	95%	90%	75%	75%	90%	70%	85%	85%	75%
100	80%	90%	85%	11%	90%	85%	70%	70%	85%	70%	80%	80%	70%
95	75%	85%	80%	10%	85%	80%	65%	65%	80%	60%	75%	75%	65%
90	70%	80%	75%	9%	80%	75%	60%	60%	75%	60%	70%	70%	60%
85	65%	75%	50%	7%	50%	45%	55%	55%	70%	60%	65%	65%	55%
80	60%	70%	50%	7%	50%	45%	50%	50%	65%	40%	60%	60%	50%
75	55%	65%	50%	7%	50%	45%	45%	45%	60%	40%	55%	60%	45%
70	50%	60%	50%	7%	50%	45%	40%	40%	50%	40%	50%	60%	40%
65	50%	60%	50%	7%	50%	45%	40%	40%	50%	40%	45%	60%	40%

FFL CONTRACT			AMERI AMIC LIFE INSU	ABLE			GREAT WESTERN INSURANCE COMPANY	John Hancock	Liberty Bankers	⇔ aetna"
CONTRACT	FE	EZ TERM	SECURE LIFE	HOME PROTECTOR	ОВА	TERM MADE SIMPLE	FX	SI	FX	Whole LIFE
145	125%	100%	140%	145%	105%	130	-	145%	125%	-
140	125%	100%	140%	140%	105%	130	100%	140%	125%	144%
135	120%	95%	135%	135%	100%	125	95%	135%	120%	137%
130	115%	90%	130%	130%	95%	120%	90%	130%	115%	130%
125	110%	85%	125%	125%	90%	115%	85%	125%	110%	125%
120	105%	80%	120%	120%	85%	110%	85%	120%	105%	120%
115	100%	75%	115%	115%	80%	105%	85%	115%	100%	115%
110	95%	70%	110%	110%	75%	100%	80%	110%	95%	107.5
105	90%	65%	105%	105%	70%	95%	80%	105%	90%	100%
100	85%	60%	100%	100%	65%	90%	80%	100%	85%	92.5%
95	80%	55%	95%	95%	60%	85%	80%	95%	80%	85%
90	75%	50%	90%	90%	55%	80%	75%	90%	75%	77.5%
85	70%	45%	85%	85%	50%	75%	75%	85%	70%	70%
80	65%	40%	80%	80%	45%	70%	75%	80%	65%	70%
75	60%	35%	75%	75%	40%	65%	75%	75%	60%	70%
70	55%	30%	70%	70%	35%	60%	75%	70%	55%	70%
65	50%	25%	65%	65%	35%	55%	75%	65%	50%	70%

FFL CONTRACT	HOME LIFE Insurance Company						
	FX	GIWL	WHOLE LIFE	ACCIDENTAL	TERM		
145	-	-	-	-	-		
140	110%	70%	120%	100%	110%		
135	105%	65%	115%	95%	105%		
130	100%	60%	110%	90%	100%		
125	95%	55%	105%	85%	95%		
120	90%	50%	100%	80%	90%		
115	85%	45%	95%	75%	85%		
110	80%	40%	90%	70%	80%		
105	75%	35%	85%	65%	75%		
100	70%	30%	80%	60%	70%		
95	65%	25%	75%	55%	65%		
90	60%	25%	70%	50%	60%		
85	55%	25%	65%	50%	55%		
80	50%	25%	60%	50%	50%		
75	45%	25%	55%	45%	45%		
70	45%	25%	55%	45%	45%		
65	45%	25%	55%	45%	45%		

FAMILY FIRST LIFE ___

			LGA			
FFL CONTRACT			1 ©% H(os		
		AMERITAS	95/E 19190 R LIFE	TRUSTAGE TAWL	TRUSTAGE SITL	TRUSTAGE GAWL
145		100%	958%	60%	55%	30%
140		97.5%	92758%	57.5%	52.5%	27.5%
135		95%	998%	55%	50%	25%
130		92.5%	87258%	52.50%	47.5%	22.5%
125		90%	850%	50%	45%	20%
120		87.5%	88:/58%	47.5%	42.5%	17.5%
115		85%	888%	45%	40%	15%
110		82.5%	77 25 8%	42.5%	37.5%	12.5%
105		80%	90%	40%	35%	10%
100		77.5%	7₿√5,‱	37.5%	32.5%	7.5%
95		75%	7 9 30%	35%	30%	5%
90		72.5%	6月25%	32.5%	27.5%	2.5%
85		70%	6 9 00%	30%	25%	2.5%
80		67.5%	64758%	27.5%	22.5%	2.5%
75		65%	6₽ ‰⁄₀	25%	20%	2.5%
70		62.5%	42.5%	22.5%	17.5%	2.5%
65		60%	40%	20%	15%	2.5%
	Y DIFFER BY TERM AGE AND G	RADED COPYR	(C)	FIRST LIFE ALL RIGHTS		6/2023

	<u> </u>	140
FFL LEVEL	ATHENE	135
		130
Green - New Agent	5.25%	100
Yellow - 100K	6%	125
Blue - 500K	6.25%	120
Silver - 1 Million	6.50%	120
Gold - 2 Million	6.75%	115
(FFL140 & 145)	0.75/0	110

FFL LEVEL	ManhattanLife.
140	32%
135	32%
130	30%
125	30%
120	30%
115	25%
110	25%
105	25%
100 & below	20%

ANNUITY CARRIER COMMISSION GUIDE



GUGGENHEIM LIFE AND ANNUITY COMPANY

Annual Production	Agency		Lifetime Production
Red \$75MM**	8.50%	10	
Royal \$50MM**	8.00%	Producer	
Black \$24MM**	7.50%	7.50%	\$10,000,000
Platinum \$12MM**	7.00%	7.00%	\$5,000,000
Gold	6.75%	6.75%	\$2,000,000
Silver	6.50%	6.50%	\$1,000,000
Blue	6.25%	6.25%	\$500,000
Yellow	6.00%	6.00%	\$100,000
Green	5.25%	5.25%	New Agent

Annual Production	Agency		Lifetime Production
Red \$75MM**	8.25%		
Royal \$50MM**	7.75%	Produce	r
Black \$24MM**	7.25%	7.25%	\$10,000,000
Platinum \$12MM**	7.00%	7.00%	\$5,000,000
Gold	6.50%	6.50%	\$2,000,000
Silver	6.25%	6.25%	\$1,000,000
Blue	6.00%	6.00%	\$500,000
Yellow	5.50%	5.50%	\$100,000
Green	5.25%	5.25%	New Agent





Annual Production	Agency		Lifetime Production
Red \$75MM**	8.25%		
Royal \$50MM**	7.75%	Producer	
Black \$24MM**	7.25%	7.25%	\$10,000,000
Platinum \$12MM**	7.00%	7.00%	\$5,000,000
Gold	6.50%	6.50%	\$2,000,000
Silver	6.25%	6.25%	\$1,000,000
Blue	6.00%	6.00%	\$500,000
Yellow	5.50%	5.50%	\$100,000
Green	5.25%	5.25%	New Agent

Annual Production	Agency	L	ifetime Production
Red \$75MM**	8.25%		
Royal \$50MM**	7.75%	Producer	
Black \$24MM**	7.25%	7.25%	\$10,000,000
Platinum \$12MM**	7.00%	7.00%	\$5,000,000
Gold	6.50%	6.50%	\$2,000,000
Silver	6.25%	6.25%	\$1,000,000
Blue	6.00%	6.00%	\$500,000
Yellow	5.50%	5.50%	\$100,000
Green	5.25%	5.25%	New Agent

NOTE: Products shown are base pricing for 10 year, compensation can change based on State and product type

NOTE: Agency must maintain 50% of previous year production to retain current level for following year

NOTE: Producer at PLATINUM & BLACK level must have a minimum of \$1MM issue paid in last 12 months to maintain level

** Agencies in downline count as 50% production. Agencies TWO levels deep count as 25% production



SRS COMP GRID

ATHENE 2 **COLUMBUS** 3 NLG 2 **MUTUAL OF OMAHA FORETHOUGHT** 2 **ANICO PROTECTIVE** 2 F&G CFG SILAC 2 **TRANSAMERICA** NASSAU NORTH **AMERICAN** NLG 2 **AMERICO** 2 **ETHOS** F&G ALLIANZ 3 **SAGICORE** 5 3 NLG 5 3 **IBC** 5 3 **LAFEYETTE** 5



	ATHENE	NLG	FORETHOUGHT	NORTH AMERICAN	SILAC	F&G
	PERFORMANCE ELITE 10	ZENITH GROWTH 10	CHOICE ACCUM 10	CHARTER PLUS	DENALI 14	ACCUMULATOR PLUS 10
Green - New Agent	5. 25%	4.50%	5%	5.60%	6.5	5.50%
Yellow - 100k	6%	5%	5%	5.95%	6.75	6 %
Blue - 500k	6.25%	6 %	6 %	6.30%	7	6.50%
Silver - 1 Million	6 .50%	6.25%	6 %	6.65%	7.25	7 %
Gold - 2 Million (FFL 140 & 145)	6 .75%	6.50%	6.50%	7 %	7.5	7.50%
Platinum - 5 Million (30 Million)	7 %	6 .75%	7 %	7.25 %	7.75	8%
Black - 10 Million (60 Million)	7.50%	7 %	7.50%	7.50%	8	8.50%
Royal (120 Million)	8%	7.50%	8.50%	8%	8.25	9%
Red (175 Million)	8 .50%	8%	8.50%	9%	8.5	9%

	North	American	NLG		F&G		ALLIANZ		COLUMBU	S
IUL COMP GRID	FINAL EXPENSE	PROTECTION IUL & CUSTOM GUARANTEE UL	FLEX LIFE II	PATHSETTER	PATHSETTER 0-17	TRAILSETTER	ALLIANZ LIFE PRO +	IUL	SIUL	TERM
140/145	120	115	110	130	95	11.5	105	130	100	75'
135	115	110	105	125	90	11.5	100	125	95	70'
130	110	105	100	120	87.5	9.5	95	120	90'	65'
125	105	100	95	115	85	9.5	90	115	85'	60'
120	100	95	90	110	82.5	9.5	85	110	80'	55'
115	95	90	85	105	80	9.5	80	105	75'	50'
110	90	85	80	100	77.5	9.5	75	100	70'	50'
105	85	80	75	95	7 5	9.5	70	95	65'	50'
100	80	75	70	90	72.5	9.5	65	90'	60'	50'
95	75	70	65	85	70	9.5	60	85'	60'	50'
90	70	65	60	80	67.5	6.5	55	80'	60'	50'
85	65	60	55	75	65	6.5	50	75'	60'	50'
80	60	60	50	70	62.5	6.5	45	70'	60'	50'
75	55	60	45	65	60	6.5	40	65'	60'	50'
70	55	60	40	60	55	6.5	35	60'	60'	50'
65	55	60	40	55	50	6.5	30	60'	60'	50'

	Mutual	Of Omaha	ANICO	PROTECTIVE	TRANSAMERICA		AMERICO	ETHOS
IUL COMP GRID	UL	IULE	UL	WHOLE LIFE	FFLIUL	IUL COMP GRID	INSTANT DECISION IUL	AMERITAS
140/145	125	130	110	90	120	145	130	125
135	120	125	105	90	115	140	125	120
130	115	120	100	90	110	135	120	115
125	110	115	95	90	105	130	115	110
120	105	110	90	90	100	125	110	105
115	100	105	85	85	95	120	105	100
110	95	100	80	85	90	115	100	95
105	90	95	75	85	80	110	95	90
100	85	90	70	80	75	105	90	85
95	80	85	65	80	70	100	85	80
90	75	80	60	70	60	95	80	75
85	70	75	60	70	55	90	75	70
80	65	70	60	60	50	85	70	65
7 5	60	65	60	60	45	80	65	60
70	55	60	60	50	40	75	60	55
65	50	55	60	50	40	70	55	50
						65	50	45

		Sa gicore	NI	_G	
WHOLE LIFE	10 YEAR TERM	15 YEAR TERM	20 YEAR TERM	10/ 20 YR TERM	20/30 YR TERM
140/145	99	111	121	92	110
135	93	105	116	88	105
130	93	105	116	83	100
125	93	105	116	80	95
120	87	97	105	75	90
115	87	97	105	71	85
110	87	97	105	67	80
105	87	97	105	62	75
100	81	89	95	58	70
95	81	89	95	55	65
90	81	89	95	50	60
85	81	89	95	45	55
80	70	77	84	42	50
75	70	77	84	38	45
70	70	77	84	33	40
65	70	77	84	33	40

IBC	Lafayette
140/145	110
135	105
130	100
125	95
120	90
115	85
110	80
105	70
100	65
95	60
90	55
85	55
80	55
7 5	55
70	55
65	55